



**COMPAÑÍA CERVECERÍAS UNIDAS S.A.
(UNITED BREWERIES COMPANY, INC)**

Open Stock Corporation Securities Reg. N° 0007

INFORMATION ON PROPOSALS

TO BE SUBMITTED TO VOTE

AT THE

118TH ORDINARY SHAREHOLDERS' MEETING

To be held on April 14, 2021

Regarding the proposals that will be submitted to vote in the next Ordinary Shareholders' Meeting (the "Meeting") of COMPAÑÍA CERVECERÍAS UNIDAS S.A. ("CCU" or the "Company"), and pursuant to article 59 of the Chilean Corporations Act, Law N° 18,046, shareholders are informed of the following:

1. Approval of the Annual Report, Consolidated Financial Statements and External Auditors' Report, corresponding to the fiscal year ended on December 31, 2020

The Consolidated Financial Statements of the Company as of December 31, 2020, including the Report of the External Auditors and their notes, are available to the public at the Company's offices and were published on February 22, 2021, in accordance with article 76 of the Chilean Corporations Act (Law N° 18,046), on the webpage of the Company www.ccuinvestor.com.

In accordance with article 75 of the Chilean Corporations Act, Law N° 18,046, the Company has made available to the shareholders the Annual Report for the period ended on December 31, 2020, on the webpage of the Company www.ccuinvestor.com. In any case, there are sufficient printed copies of the Annual Report for the review of shareholders at the Company's offices located in Avenida Vitacura N° 2,670, piso 23, comuna de Las Condes, Santiago.



2. Distribution of the profits accrued during fiscal year 2019 and dividends payment.

The Board of Directors, at its meeting held on March 3, 2021, resolved to propose to the Shareholders' Meeting the distribution of a final dividend N° 261, with charged to the Net income of the year 2020 (Net income attributable to equity holders of the parent), amounting to CLP 51,422,044,543, which represents 53.48% of the distributable Net income of the period ended on December 31, 2020, that is, CLP 139.16548 per share, to be paid beginning on April 23, 2021.

The proposed final dividend, together with the interim dividend paid in December 2020 of CLP 56 per share, which amounted to CLP 20,692,160,832, implies the distribution of the aggregate amount of CLP 72,144,205,375, that is CLP 195.16548 per share, which represents 75% of the distributable Net income of this period, that is, CLP 96,152,271,691.

Therefore, the amount of CLP 28,845,685,106 of the Net income corresponds to the mandatory minimum dividend of 30%, this is CLP 78.06620 per share; and CLP 43,268,520,269 corresponds to the additional dividend equivalent to 45% of such profits, that is, CLP 117.09928 per share.

Likewise, it will submitted, to the Shareholders' Meeting approval, to allocate the balance of the distributable Net income to increase Retained Earnings.

If the Meeting approves the proposed final dividend N° 261, shareholders of record at midnight on the fifth business day prior to said date, that is, April 17, 2021, will be entitled to this dividend, in accordance with the procedure described below.

The procedure to be used for payment of future dividends and the security measures that will be observed:

(i) Within the first ninety days as of the date of the beginning of the dividend payment, the dividend will be paid through bank drafts ("*vale vista bancario*") issued in the name of the shareholder who shall personally request such document at the bank's offices agreed to with



the administration of Company's Shareholder Registry, DCV Registros S.A. which will be indicated on the announcement that will be published to that end, and the payment will be made in any branch office of said bank during their operating hours, that is, from 09:00 to 14:00 hrs. For dividend N° 261 the bank will be *Banco de Crédito e Inversiones* ("BCI").

(ii) Those shareholders that have so requested will receive payment of their dividends through any of the following means he or she has explicitly opted for: bank deposit to a savings or current account of which they are the entitled owner in Chile; or sending of nominative checks or bank drafts ("*vale vista bancario*"), by certified post. This request must be made in writing and be in the possession of the Company's Shareholder Registry office on time.

(iii) The selected method of payment by each shareholder will be used by the Shares Registry for all the payments of dividends, as long as the shareholder does not express in writing his or her intention of changing the method and registers a new option.

(iv) The shareholders that have not chosen a payment method, will be paid through bank drafts ("*vale vista bancario*"), in accordance with the method described in point (i).

After ninety days from the beginning of the dividend payment, that is, as of July 23, 2021, the shareholders or their attorneys shall collect the dividend at the Company's Shareholder Registry office, located at Av. Los Conquistadores N° 1,730, Piso 24, Torre Santa María Dos, comuna de Providencia, Santiago, Monday through Thursday from 09:00 to 17:00 hrs. and Fridays from 09:00 to 16:00 hrs. At the time of such withdrawal, they shall identify themselves with their identity card, exhibit the power of attorney if applicable, sign the receipts, voucher and registers that the Company requires to that end. Payment in these cases will always be through nominative checks. Notwithstanding the above, while the sanitary emergency due to Covid-19 continues, the schedules and dates of on-site attention will be on Mondays, Wednesdays and Fridays from 10:00 to 14:00 hrs., prior appointment to be scheduled via email to atencioncontingencia@dvc.cl. For further information call (56 2) 2393 9003 or send an email to atencionaccionistas@dvc.cl.

(v) In case of checks returned by post to DCV Registros S.A., these will remain in their custody until they are collected or requested by shareholders.

(vi) In case of deposits in current bank accounts, shareholders can request, for security reasons, the verification of these accounts by the pertinent banks. If the shareholders' accounts are



rejected, because of a previous procedure of verification or due to any other reason, the dividend will be paid through the method indicated in point (i), or as indicated in point (v), as applicable.

3. Election of the members of the Board of Directors

The list of candidates for the position of director of the Company who accept their nomination and declare that they have no inabilities to hold the position, together with information regarding the experience and professional profile of each candidate who has so far provided such information to the Company, shall be made known to the shareholders through publication on the website www.ccu.investor.com section Shareholders subsection Shareholders' Meeting, at least two days prior to the Shareholders' Meeting. In any case, the updated list will be made available to the shareholders at the beginning of the Meeting.

4. Determination of the Board of Directors members' remuneration for fiscal year 2021.

The Board of Directors agreed to propose the same compensation that was approved by the prior Ordinary Shareholder's Meeting, consisting of a monthly gross remuneration, as of May, of UF 100 per director and UF 200 for the Chairman, for attendance to Board meetings, independent of the number of sessions held in each period, plus an equivalent of 3% of the distributed dividends with charge to the Company's profits, for the whole board, calculated over a maximum of 50% of the distributable Net income, at a rate of one-ninth for each director and in proportion to the time each one served as such during the year 2021, which will be paid at the same time as the dividend or dividends are made available to the shareholders. If the distributed dividends exceed 50% of the distributed net profits, the Board of Directors' variable remuneration shall be calculated over a maximum 50% of such profits.



5. Determination of the remuneration of the members of the Directors Committee and its budget for the fiscal year 2021.

The Board of Directors agreed to propose to the Shareholders' Meeting a compensation, for each director who is also a member of the Directors Committee, of a third calculated on the total gross remuneration that each director receives in his capacity as such, consisting of a gross monthly fee of UF 50 for attendance, independent of the number of sessions held during the period, plus the amount that, as the percentage of the dividends, as explained in the previous item regarding Board member's remuneration, is required to complete the additional one-third prescribed in article 50 bis of the Chilean Corporations Act (Law N° 18,046), and the Circular Letter N° 1,956 of the Financial Market Commission. In any case, the amount required to complete the additional one-third will be settled and paid at the end of the period, once the total payment regarding compensation of the Board of Directors is known.

Regarding the annual budget for operating costs of the Directors Committee and their advisors, it was agreed to propose that this budget is fixed at an amount equal to the sum of the annual compensation of its members, in accordance with the article 50 bis section 12, of the Chilean Corporations Act, Law N° 18,046.

6. Determination of the remuneration of the members of the Audit Committee and its budget for the fiscal year 2021.

The Board of Directors agreed to propose, for year 2021 and until the next Ordinary Shareholders' Meeting, a gross monthly fee for attendance, regardless of the number of sessions held in the period, of UF 50 for each director member of the Audit Committee and for each director that is designated as observer of the Committee; and to maintain a total annual budget for operating costs and advisors of UF 2,000.



7. Appointment of External Auditors Firm for the 2021 fiscal year.

The Board of Directors of CCU, as discussed in the meetings held on March 3, 2021, agreed to propose to the Shareholders' Meeting to maintain Pricewaterhouse Coopers Consultores, Auditores SpA ("PWC") as External Auditors of the Company and, as a second option, BDO Auditores & Consultores Ltda. ("BDO").

Thus, the Board of Directors took into consideration the proposal of the Directors Committee of CCU which, in accordance with the article 50 bis of the Chilean Corporation Act (Law N° 18,046) and Circular Letter N° 718 of February 10, 2012, clarified and complemented by the Circular Letter N° 764 of December 21, 2012, both from the Financial Market Commission, proposed to the Board of Directors of the Company to submit to the next Ordinary Shareholders' Meeting the appointment of PWC as the External Audit company for year 2021 and, as second option, BDO Auditores & Consultores Ltda. ("BDO").

The Audit Committee of CCU, formed pursuant to the Sarbanes Oxley Act of the United States of America, submitted to the Board of Directors a proposal on the same terms as the Directors Committee.

The following are the reasons that support the above mentioned proposal of the Board of Directors to the Shareholders' Meeting:

- (i) PWC: (1) The experience of PWC in auditing companies with similar size and complexity as CCU and its subsidiaries; (2) Adequate structure and experience to assist companies that trade on the New York Stock Exchange (ADRs); (3) Profound knowledge of CCU and its subsidiaries; (4) Competence of the team that will perform the audit function ; (5) Company that fulfills the parameters of suitability and independence, guaranteed by the partner rotation policy and other guidelines that PWC applies on an international level, together with the policy on this subject adopted by the Board of Directors of CCU that consists of requiring the external audit company to rotate the assigned partner every five years; (6) Satisfaction of the Board of Directors and management regarding the quality of the services provided



since April 30, 1982; (7) Convenient cost of the offered services, considering the number of hours committed, the level of the activities involved and the proposed price.

(ii) BDO: (1) BDO is considered a prestigious auditing company in Chile and on an international level, with the support of a global network to audit companies of the characteristics of CCU and its subsidiaries, which trades on the New York Stock Exchange (ADRs); (2) Competence of the team that will perform the audit function.

The most relevant factors that have motivated the prioritization amongst the options that have been considered are the ones mentioned on point (1) to (6) of paragraph (i).

8. Appointment of Risk Rating agencies for the 2021 fiscal year.

The Directors Committee of CCU, in accordance with paragraph 8° number 2 of article 50 bis of the Chilean Corporations Act (Law N° 18,046), agreed to propose to the Board of Directors of CCU, to be submitted to the next Shareholders' Meeting approval to maintain Fitch Chile Clasificadora de Riesgo Ltda. and International Credit Rating Compañía Clasificadora de Riesgo Ltda., as risk rating agencies for 2021, due to the Company's satisfaction regarding the services rendered to date and having presented the most favorable economic conditions. The proposal of the Directors Committee was confirmed by the Company's Board of Directors at its meeting held on March 3, 2021.

Santiago, March 29, 2021.